

Juventus Sport Club

Silicon Valley's Premier Youth Soccer Club



Position: Technical Director, Girls Teams

About Juventus Sport Club

Juventus Sport Club (*'Juventus'*) is one of Silicon Valley's oldest and most successful youth soccer associations. Founded in 1956 by four Italian immigrants, Juventus today is a highly competitive youth soccer club based in Redwood City, equidistant between San Francisco and San Jose. Our mission is to develop skillful, confident and responsible youth male and female soccer players who will be successful on and off the field. We are a volunteer-run non-profit 501(c)(3) organization, fielding 45-50 teams in ages ranging between U8-U19, plus "junior programs" for younger children. Our teams compete successfully in many leagues including CYSA/CCSL, NorCal Premier, US Club Soccer's National Premier League, and the US Soccer Development Academy. Our many participating players often go on to play college-level soccer, and develop into well-adjusted and responsible young men and women.

Summary

Juventus Sport Club (JSC) seeks the right coach to become our Technical Director, Girls Teams (TDG). This person runs the day-to-day team and training operations for the JSC girls' teams. The position assists with strategic planning, team formation and coach management/evaluation. The position is also responsible for creating and implementing training curriculum for girls playing at all levels/ages in the Club. Additionally, the TDG will work closely and collaboratively with the Technical Director, Boys Teams (TDB); the Board of Director; General Manager; Operating Committee; and team managers to ensure the progress of player and coach development. This position is restricted from performing similar duties for other clubs or organizations without prior written approval from the JSC Board of Directors and the General Manager.

The TDG is expected to play a dynamic leadership role including, but not limited to, the following areas:

- Supporting the continuous improvement of best practice governance and operating systems
- Addressing the frequent changes in the soccer landscape by adjusting plans and programs accordingly
- Following and implementing policies and systems that foster management openness and transparency, with an ultimate goal of creating a seamless soccer opportunity for players
- The TDG will report to the General Manager, yet must also maintain a collaborative working relationship with the TDB, Board of Directors, Operating Committee, team managers and volunteers representing all areas of the girls' soccer teams. The TDG will need to balance the demands of this multi-faceted set of relationships.

Job Responsibilities

- Lead and manage all aspects of the JSC girls soccer team program
- Lead-coach an agreed number of JSC girls soccer teams
- Create, implement and staff training curriculum for girls at all playing levels/ages in the Club
 - Evaluate effectiveness of training programs and report outcomes
- Manage day-to-day operations and training for girls teams

- Respond to inquiries regarding new players, training, etc.
- Oversee team viability (roster size/guest playing)
- Create relationships to bring in quality players to the Club
- Provide coaching support and education to all girl's teams
- Manage process for girls' coach evaluations
 - Measure coaches' performance through coach survey, observation and input; Tabulate and communicate feedback to General Manager and Board of Director
- Manage girls' team formations process
 - Help decide how many teams the Club will form for each season and who will coach teams
 - Provide input on estimated team/player costs and amount of training time required/expected for each team
 - Collect coaches' data on current players, and manage player evaluation process
 - Manage final player placements and teams
 - Respond in a professional manner to player/parent inquiries regarding individual placements
- Mitigate and resolve issues as necessary
- Maintain or increase the quality of coaches through mentoring, education, and training
- Implement a clear development structure for emerging player talent (i.e. college recruitment)

Qualifications

This position requires 3 years of experience in a related position.

- U.S. Soccer (valid) A License, or similar credentials
- Relevant youth level coaching experience
- Progressive experience in management, a significant portion of which is within a complex nonprofit organization with a member-service focus
- Experience in association management
- Excellent people skills, including strong communications, listening, and decision making skills
- Ability to, and comfortable with, working with multiple supervisory and/or collaborative bodies including the JSC Board of Directors
- Demonstrated leadership and management skills, including the ability to attract, motivate and develop staff and leadership volunteers
- Excellent written, and verbal communication skills
- Proven ability to maintain confidentiality and to work with tact and diplomacy
- Calm under pressure
- Ability to work flexible hours, including nights and weekends and ability to travel
- Experience with youth soccer and/or youth-centered organizations
- Proven track record of success coaching and developing teams
- Accomplished playing career preferred
- Excellent computer skills (Power Point, Key note etc.)
- Healthy winning mentality, with energy, perspective and enthusiasm
- English fluency; Spanish speaking a plus

To Apply

Please submit your resume and why you're interested to secretary@juventus-sc.org